

January 2, 2019

To whom it may concern,

I am pleased to write this letter of recommendation for Robert Cawson. Robert was one of my co-workers while he was employed at Swartz Creek Community School from 2012 to 2016. While at Gaines Elementary School, I was able to work closely with Robert as his teaching partner during his time as a 4th grade teacher.

During Robert's time at Gaines Elementary School, he showed a strong desire to provide a high-quality education in a physically and emotionally safe environment for all of his students. He encouraged risk taking and capitalized on his students' strengths. He has a gift of developing genuine relationships with all of his students. Whether it is encouraging them in the classroom or cheering them on in a sports event, Robert always puts his students at the center. The relationships he builds with them are based on mutual respect and lead to academic and social growth. He is fair and shows great patience in listening to all students.

In addition to relationships with his students, Robert also develops supportive and respectful relationships with the rest of the student body, parents, and all staff members. He has always been willing to go the extra mile to make sure teachers, parents, and students are working together to ensure growth, success, and acceptance for all students. His efforts truly go above and beyond what anyone would expect. One of Robert's strengths is his ability to effectively communicate with any and all people.

During Robert's time at Gaines Elementary School, he worked closely with the students, the staff, and the community to lead and coordinate all efforts for a highly successful charity event. All proceeds for this event were donated to the Children's Miracle Network. This was a true picture of Robert's desire to connect all of us together for a common cause. I hold him in high regards as I have witnessed the countless hours he put in to make these events successful while continuing to provide a high-quality education for his students.

Sincerely,



Barbara A. Wykes  
5th Grade Teacher  
Morrish Elementary School  
Swartz Creek Community Schools