

Robert I. Cawson

■ 2724 N. Kerby Road ■ Owosso, MI 48867 ■ 810-300-9860 ■ robert.cawson@elps.us

A dedicated professional who offers a proven track record of commended performances. Has a passion for education and a commitment to optimizing student and school growth. Possesses proven expertise in teaching, curriculum development, evaluation, supervision, professional development, program development and putting students first. Strengths include establishing relationships with students and staff, promoting student achievement, and possessing a growth mindset. Demonstrated ability to establish meaningful partnerships with community education institutions and fellow community members to better educational organizations.

Education and Credentials

University of Michigan-Flint, Flint, Michigan, Master of Public Administration (K-12), *Emphasis: Public Administration* 2016

University of Michigan-Flint, Flint, Michigan, Bachelor of Science in Elementary Education, *Emphasis: Integrated Science, Language Arts, and Social Studies* 2012

Michigan School Administrator Certification, 2017

Michigan Teacher Certification, Elementary Education (K-5 All Subjects), Integrated Science (DI) (Grades 6-8), and Language Arts (BX) (Grades 6-8) 2012

Core Competencies

- Instruction Supervision and Support
- Curriculum Development
- School Data Evaluation/Analysis
- Instructor Evaluation
- Program Planning/Coordination
- Promoting Student Achievement
- Relationship Building
- PBIS
- Team Leadership
- Organization
- Strategic Planning and Prioritizing
- Growth Mindset
- Active Community Involvement
- Technology Integration

Professional Experience

EAST LANSING PUBLIC SCHOOLS East Lansing, MI

Red Cedar Programming Committee, March 2019 to Present

Social Committee, August 2018 to Present

Fifth Grade Teacher, August 2016 to Present

PBIS Team, August 2016 to Present

Crisis Team (CPI), August 2016 to Present

ELA Leadership Advisor, August 2016 to Present

Extended Learning Tutor, March 2018 to June 2018

Glencairn Building Team, August 2017 to June 2018

Summer School Administrator, July 2017 to August 2017

SWARTZ CREEK PUBLIC SCHOOL DISTRICT Swartz Creek, Michigan

Charity Event Coordinator, June 2014 to August 2016

ELA Leadership Advisor, June 2014 to August 2016

Fourth Grade Teacher, June 2014 to August 2016

AAA Safety Patrol Coordinator, August 2013 to August 2016

Student Government Coordinator, August 2013 to August 2016

Clinical Administrator, August 2013 to December 2016

PTO Board Liaison, August 2012 to August 2016

First Grade Teacher, August 2012 to June 2014

MTSS Interventionist, January 2012 to April 2012

Key Contributions:

- Earned highly effective marks for the quality of classroom teaching, lesson plans and instructional materials used in teaching diverse subjects with diverse populations.
- Developed innovative approaches that were held as the model standard for meeting district goals in areas including technology integration across the curriculum and diversity.
- Taught general education students and individuals with learning challenges within an inclusive classroom. Consistently commended for ability to redirect students exhibiting behavior problems by replacing disruptive, unproductive patterns with positive behaviors.
- Leadership and community involvement proven through the establishment of after-school enrichment programs, a charity basketball game, safety patrol program, Twitter marketing, SWCRK21, 5th Grade Graduation and being an ELA Leadership Advisor.
- Acts of kindness through charitable contributions towards the Children's Miracle Network through Hurley by founding the staff vs. 5th grade basketball game.
- Proven demonstration of leadership traits that transmit to effective leadership through administration internship and program and active leadership in summer school program.

Additional References Furnished Upon Request

"Robert's organizational and administrative skills during summer school were exceptional. He communicated regularly with parents and the summer school staff, keeping everyone informed about what was happening at school."

T. Teszlewicz
First Grade Teacher
Glencairn
Elementary School,
East Lansing, MI

'Robert is a dedicated teacher who goes above and beyond what is expected of him. He is supportive to his colleagues and his students, appreciates cultural differences, and is an inspiration to all.'

J. Smith
Physical Education
Teacher
Glencairn
Elementary School,
East Lansing, MI

"Robert takes the extra time to foster caring relationships with parents, fellow teachers, and students. His approachable and genuine demeanor make him a strong leader in our school community."

M. Swales
First Grade Teacher
Glencairn
Elementary School,
East Lansing, MI

"His enthusiasm for teaching and genuine caring for his students is only surpassed by his instructional talents."

M. Gibbons
Principal
Gaines Elementary
School, Gaines, MI