

April 2, 2019

To whom it may concern,

It is with great pleasure that I recommend Robert Cawson for a leadership position in your district. I have had the wonderful opportunity of working with Robert for the past two years. He has been an excellent leader, teaching partner and educator.

I have seen Robert demonstrate strong leadership skills. He is a member of the ELA Leadership committee and never fails to share information he has learned with the rest of the staff in our building. He is an active participant in all of our data meetings, staff meetings and was part of the school positive behavior support team (Building Leadership Team). Robert also started our school's first afterschool club program. In addition, he coordinated the summer school program.

Robert has been a wonderful teaching partner. He is extremely understanding and supportive. He is always giving great ideas and takes the time to collaborate with me so that we have a great team. Robert also has proved his ability to be dependable when stepped up and worked hard to maintain our fifth grade team during my maternity leave.

He strives to have a positive relationship with his students and their families. He goes above and beyond to establish a culture of learning in his classroom and stays late so he can plan for excellent lessons and meet the needs of all of his students. He takes the time to eat lunch with his students and works hard to be sure that students are overall better citizens when they leave his classroom.

I am confident that Robert will be a great asset to your district. Please feel free to contact me at any time.

Kind Regards,

*Mignon Valdespino*

Mignon Valdespino

517-599-0744

Teacher

East Lansing Public Schools