

April 2, 2019

To Whom It May Concern:

Re: Robert Cawson

I am a retired elementary principal with 37 years of experience serving the students of the Swartz Creek School District. The last 23 of those years I was the principal at the elementary school level.

I met Robert after I retired and have known him for the last six years. After many years as a principal one gets to be a good judge of character and a good observer of a teacher's enthusiasm for the education of children and his relationships with students and parents.

One example of my interaction with Robert took place over the course of the last two school years as I assisted Robert with one of his school projects; a fund raiser for the Children's Miracle Network. This very successful Student vs. Staff Basketball Game has raised a large amount of money for the Network and in addition provided an opportunity for the students, staff, parents, and other community members to work and have fun together for the benefit of others. I helped Robert with basketball clinics for students in the weeks leading up to the game and then participated in the game as the referee. I personally witnessed Robert's highly developed organizational skills and his excellent relationships with students and parents as he put together a large event. He has a natural rapport with students and parents and rallied both groups to support his cause and help make the game a huge success.

In addition to my personal observations, I have heard my wife speak of Robert often. She served as the school secretary at Robert's prior building and as such she was in an excellent position to see Robert work and to hear from the parents and community members with whom Robert has worked. She had seen Robert with students in discipline situations, had observed his deep concern for students as Robert and other professionals work to help students with emotional and learning problems, and had had many interactions with the parents of Robert's students. She had told me that in the four years that Robert worked in her school she had heard nothing but support and respect from the parents of his students.

Based on our experience it is without hesitation that I recommend Robert Cawson to you.

Michael Gibbons  
810-241-3436